

NOTICE TO THE MEMBERS

NOTICE IS HEREBY GIVEN THAT AN EXTRA-ORDINARY GENERAL MEETING ('EGM') OF THE MEMBERS OF CREDILA FINANCIAL SERVICES LIMITED ('COMPANY') WILL BE HELD AT A SHORTER NOTICE ON WEDNESDAY, MARCH 05, 2025 AT 3:15 P.M. (IST) THROUGH VIDEO CONFERENCING ('VC') IN ACCORDANCE WITH THE RELEVANT CIRCULARS ISSUED BY THE MINISTRY OF CORPORATE AFFAIRS, TO TRANSACT THE FOLLOWING BUSINESSES. DEEMED VENUE OF THE MEETING SHALL BE THE REGISTERED OFFICE OF THE COMPANY I.E., B 301, CITI POINT, NEXT TO KOHINOOR CONTINENTAL, ANDHERI-KURLA ROAD, ANDHERI (EAST), MUMBAI, MAHARASHTRA - 400 059:

SPECIAL BUSINESS:

Item No. 1

RE-APPOINTMENT OF MR. ARIJIT SANYAL (DIN: 08386684) AS THE MANAGING DIRECTOR & CEO OF THE COMPANY:

To consider, and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

“RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 (the “**Act**”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI (LODR)**”), Master Direction – Reserve Bank of India (Non-Banking Financial Company– Scale Based Regulation) Directions, 2023 (“**RBI Regulation**”), including any statutory modification(s) or re-enactment(s) thereof for the time being in force and such other approvals, permissions and sanctions, as may be required and based on the recommendation of the Nomination & Remuneration Committee and approval of the Board of Director, the consent of the Shareholders of the Company be and is hereby accorded for the re-appointment of Mr. Arijit Sanyal (**DIN: 08386684**) as the Managing Director & CEO of the Company with effect from January 17, 2025 to January 16, 2030 (both days inclusive), not liable to retire by rotation and in respect of whom the Company has received a nomination letter from a Shareholder proposing his candidature for the office of Director pursuant to Section 160 of the Act, on such terms and conditions of re-appointment including remuneration as set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the overall remuneration payable to Mr. Sanyal shall not exceed the limits prescribed under the applicable provisions of the Act and the provisions of SEBI (LODR).

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as the “**Board**” which terms shall be deemed to include any Committee duly constituted by the Board or any Committee, which the Board has or may hereafter constitute) be and is hereby authorized to alter and vary the terms and conditions of the re-appointment subject to the remuneration payable to Mr. Sanyal not exceeding the limits specified under Section 197 read with Schedule V of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force).

CREDILA FINANCIAL SERVICES LIMITED

(Formerly known as HDFC Credila Financial Services Limited)

Corporate Identity Number: U67190MH2006PLC159411

Regd. Office: B-301, Citi Point, Andheri-Kurla Road, Next To Kohinoor Continental, Andheri (East), Mumbai 400 059, India



Toll-free: 1-800-209-3636



Email: loan@credila.com

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary for the purposes of giving effect to this resolution and matters connected therewith or incidental thereto.”

Item No. 2

PAYMENT OF REMUNERATION BY WAY OF COMMISSION TO NON-EXECUTIVE DIRECTORS

To consider, and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 197, 198 and all other applicable provisions, if any, of the Companies Act, 2013 (the “**Act**”) and the Rules made thereunder read with Schedule V (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force), Regulation 17 and all other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI (LODR)**”) or any other law for the time being in force and based on the recommendation of the Nomination & Remuneration Committee and approval of the Board of Directors, the consent of the Shareholders of the Company be and is hereby accorded to pay remuneration by way of commission to Mr. Rajnish Kumar (**DIN: 05328267**), the Non-Executive Nominee Director and Mr. Satish Pillai (**DIN: 03511106**), the Non-Executive Director of the Company, for an amount not exceeding INR 20,00,000 (Indian Rupees Twenty Lakhs) each to Mr. Kumar and Mr. Pillai.

RESOLVED FURTHER THAT the overall remuneration payable to Mr. Kumar and Mr. Pillai shall not exceed the limits prescribed under the applicable provisions of the Act and the provisions of SEBI (LODR).

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary for the purposes of giving effect to this resolution and matters connected therewith or incidental thereto.”

On Behalf of **the Board of Directors**

Karishma Jhaveri
Company Secretary

Place: Mumbai
Date: February 25, 2025

Registered Office:
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Next to Kohinoor Continental,
Andheri-Kurla Road,
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NOTES:

1. In compliance with the provisions of the Ministry of Corporate Affairs ('MCA') General Circular No. 09/2024 dated September 19, 2024 read with MCA General Circular No. 14/2020 dated April 8, 2020 and MCA General Circular No. 17/2020 dated April 13, 2020 (collectively referred to as 'MCA Circulars'), the Company will be conducting this Extra-Ordinary General Meeting ('EGM') through video conferencing ('VC') through Microsoft Teams platform. The link for joining the meeting will be provided in the email sent to shareholders for attending the EGM along with a copy of EGM Notice.
2. An Explanatory statement pursuant to Section 102 of the Companies Act, 2013 (the "Act"), setting out material facts and the reasons for the proposal set out in Item nos. 1 and 2 Notice are annexed herewith.
3. Since this EGM will be held through VC the requirement of physical attendance of Members has been dispensed with. Accordingly, in terms of the MCA Circulars, the facility for appointment of Proxies by the Members will not be available for this EGM and hence, the Proxy Form, Attendance Slip and Route Map to EGM venue are not annexed to this Notice.
4. Pursuant to the MCA Circulars, the attendance of Members attending the EGM through VC will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
5. Corporate Members intending their authorized representative to attend the EGM are required to send a duly certified scanned copy of its Resolution authorizing them to attend and vote through VC on their behalf at the EGM by e-mail to investor@credila.com
6. In line with the aforesaid MCA Circular, the Notice of this EGM is being sent to Members only through electronic mode to their emails registered with the Company and the EGM Notice will also be available on the Company's website at <https://credila.com/about/investor-relation.html>
7. All the documents referred to in the accompanying Notice shall be available for electronic inspection during business hours on all working days without any fee by the Members from the date of circulation of this Notice up to the date of EGM. Members seeking to inspect such documents can send an email to investor@credila.com
8. Members will be provided with a facility to attend the EGM through video conferencing platform. The link for joining the meeting will be provided in the email sent to shareholders for attending the EGM. The link for joining the EGM through VC will be activated 15 minutes before the scheduled start time of the EGM and will remain open throughout the EGM.

On Behalf of the **Board of Directors**

Karishma Jhaveri
Company Secretary

Place: Mumbai
Date: February 25, 2025

Registered office:
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Annexure to the Notice

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

As required under Section 102 of the Companies Act, 2013 (the “Act”), the following explanatory statement sets out all material facts relating to the businesses mentioned in Item Nos. 1 and 2 of this Notice:

Item No. 1

Re-appointment of Mr. Arijit Sanyal (DIN: 08386684) as the Managing Director & CEO of the Company

Mr. Arijit Sanyal (DIN: 08386684) the Managing Director & CEO (“MD & CEO”) of the Company, was appointed by the Shareholders at their Annual General Meeting held on July 29, 2020, for a term of 5 (five) consecutive years commencing from January 17, 2020, to January 16, 2025.

Mr. Sanyal’s visionary guidance has been instrumental in driving Company’s remarkable growth throughout his tenure, including the challenging times presented by the COVID-19 pandemic, wherein he exhibited exceptional leadership skills and a steadfast commitment towards Company’s progress. Under his astute leadership, the Company has achieved steady growth, consistent expansion, executed multiple strategic initiatives with relentless pursuit of excellence.

Considering the valuable contributions made by Mr. Arijit Sanyal and the need for his strategic directions for the future growth of the Company, and based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on January 16, 2025 have accorded their approval for re-appointment of Mr. Sanyal as the MD & CEO of the Company for a term of 5 years commencing from January 17, 2025 to January 16, 2030 not liable to retire by rotation, subject to the approval of the Shareholders. The re-appointment of Mr. Sanyal shall be in accordance with the applicable provision of the Companies Act, 2013, as amended from time to time (the “Act”).

Mr. Sanyal has given his consent to act as the MD & CEO of the Company, if re-appointed, and he satisfies all the conditions set out in Part I of Schedule V of the Act and Section 196(3) of the Act for being eligible for his re-appointment. He has further confirmed that he is not disqualified from being re-appointed as a director in terms of Section 164 of the Act. The Company has received a notice in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Sanyal for re-appointment as a MD & CEO of the Company.

Mr. Sanyal has also confirmed that he satisfies the Fit & Proper criteria pursuant to Master Direction – Reserve Bank of India (Non-Banking Financial Company – Scale Based Regulation) Directions, 2023.

The Compensation payable to Mr. Sanyal on his re-appointment will be as under:

- A. Period: January 17, 2025, to January 16, 2030.
- B. Remuneration:
 - (i) **Salary:** Within the range of INR 35,00,000/- per month to INR 120,00,000/- per month

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The Nomination & Remuneration Committee of the Company and/or the Board shall approve the merit-based increment subject to maximum base salary of 120,00,000/- per month such that the remuneration payable to Mr. Sanyal shall not exceed the overall ceiling of the total managerial remuneration as provided under Section 197 read with Section 198 and Schedule V of the Act and other applicable provisions of the Act or such other limits as may be prescribed from time to time.

(ii) **Commission:** Commission per annum shall be equivalent to such sums as may be fixed by the Board or the Nomination & Remuneration Committee of the Company, subject to a ceiling of annual salary as mentioned under point (i) above.

(iii) **Perquisites / Allowances:** In addition to the salary, the MD & CEO shall be entitled to the following perquisites and allowances:

- Rent free furnished accommodation including upkeep and maintenance of INR 3,00,000 per month.
- Leave Travel Allowance of INR 10,000 per month.
- Reimbursement of telephones for the Company's business (expenses whereof would be borne and paid by the Company on actuals) subject to limit of INR 10,000 per month.
- Reimbursement of gas, electricity & water charges subject to limit of INR 10,000 per month.
- Payment of premium for Medical Insurance for self and family members and payment of premium on Term Life Insurance and Personal Accident on actuals.
- Car with driver for personal and official use on actuals.
- Club fees for one club and such other perquisites, subject to limit of INR 10,00,000 per annum.
- Contribution to provident fund, superannuation fund and gratuity as per relevant policies / schemes / rules of the Company.

C. Employee Stock Options: Mr. Sanyal shall also be eligible for stock options under employee stock option scheme(s) as may be approved by the Board and/ or Nomination & Remuneration Committee of the Company, from time to time.

D. Mr. Sanyal shall not be paid any fees for attending any meetings of the Board or any Committee thereof.

E. The terms and conditions of the said appointment herein and/ or agreement may be altered and varied by the Board of Directors from time to time at its discretion as it may deem fit so as not to exceed the limits specified in the Schedule V to the Act, or any other amendments made hereafter in that regard.

F. The above remuneration and perquisites may be revised annually in accordance with the terms of the Nomination and Remuneration policy of the Company.

Brief profile of Mr. Sanyal is attached as an exhibit to this Notice along with details as required under the Secretarial Standard – 2 issued by the Institute of the Company Secretary of India.

In terms of Regulation 17(1C) of the SEBI (LODR), the listed entity shall ensure that approval of shareholders for appointment or re-appointment of a person on the Board of Directors or manager is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

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A copy of all relevant documents shall be available for electronic inspection during business hours on all working days without any fee by the Members from the date of circulation of this Notice, up to the date of this EGM. Members seeking to inspect such documents can send an email to investor@credila.com

Accordingly, the approval of the Members is being sought to approve the terms and conditions for the re-appointment of Mr. Arijit Sanyal as the MD & CEO of the Company, including the payment of remuneration.

The Board recommend the passing of the Ordinary Resolution in Item no. 1 of the accompanying Notice.

Except Mr. Arijit Sanyal, none of the Directors, Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise, in passing of the Ordinary Resolution proposed in Item no. 1 of the accompanying Notice.

Item no. 2

Payment of remuneration by way of Commission to Non-Executive Directors

Considering the proven leadership, strategic vision and consistent contribution in the Company's growth and governance, made by Mr. Rajnish Kumar (**DIN:** 05328267), the Non- Executive Nominee Director and Mr. Satish Pillai (**DIN:** 03511106) the Non-Executive Director, which continue to be instrumental in driving organizational success and ensuring compliances in best practices and based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on December 19, 2024, have accorded their approval for payment of profit related commission for an amount not exceeding INR 20,00,000 each to Mr. Kumar and Mr. Pillai, subject to approval of Shareholders of the Company.

Pursuant to the provisions of Sections 197, 198 and other applicable provisions of the Companies Act, 2013 (the "Act") read with applicable rules and the Articles of Association ("AOA") of the Company a Non-Executive Director maybe remunerated in the following manner:

- payment of sitting fees for attending the Board and Committee Meetings;
- profit relation commission; or
- professional fee,

as approved by the Board within the limits prescribed in the Act.

Further, as per Regulation 17(6) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the Board of Directors shall recommend all fees or compensation (except sitting fees), if any, paid to non-executive directors, including independent directors and shall require approval of shareholders in general meeting.

Accordingly, the approval of the Shareholders is being sought to approve the payment of profit related commission for an amount not exceeding INR 20,00,000 each to Mr. Kumar and Mr. Pillai. Further, the Nomination & Remuneration Committee of the Company and/or the Board shall from time to time approve the payment of profit related commission, which shall not exceed the overall ceiling of the total managerial remuneration as provided under Sections 197 and 198 read with Schedule V of the Act and other applicable provisions of the Act or such other limits as may be prescribed from time to time.

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Brief profile of Mr. Kumar and Mr. Pillai is attached as an exhibit to this Notice along with details as required under the Secretarial Standard – 2 issued by the Institute of the Company Secretary of India.

The Board recommends passing of the Special Resolution as set out at Item no. 2 of the Notice.

Except Mr. Rajnish Kumar and Mr. Satish Pillai, none of the Directors, Key Managerial Personnel or their relatives are in any way concerned or interested, financially or otherwise, in passing of the Special Resolution proposed in Item no. 2 of the accompanying Notice.

On Behalf of the Board of Directors

Karishma Jhaveri
Company Secretary

Place: Mumbai

Date: February 25, 2025

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Exhibit to Notice

Additional Information of Director seeking re-appointment and remuneration to Directors at this Extraordinary General Meeting pursuant to Clause 1.2.5 of Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India

Name	Mr. Arijit Sanyal	Mr. Rajnish Kumar	Mr. Satish Pillai
DIN	08386684	05328267	03511106
Date of Birth and Age	January 30, 1977 (48 years)	January 14, 1958 (67 years)	April 28, 1971 (53 years)
Date of first appointment on the Board	January 17, 2020	March 20, 2024	June 28, 2024
Qualification	<ul style="list-style-type: none"> i. BA (Hons) Economics (Delhi University); ii. Master's in finance (London Business School) MBA (International Management Institute); and iii. Level 3 Certifications for Investments, Derivatives and UK Financial Regulations from Chartered Institute of Securities & Investments, UK. 	<ul style="list-style-type: none"> i. M.Sc in Physics; and ii. Certified Associate of Indian Institute of Bankers (CAIIB) 	Master's degree in arts from the University of Florida
Expertise in specific functional areas	Mr. Arijit Sanyal has been associated with our Company since January 17, 2020.	Mr. Rajnish Kumar holds a master's degree of science in physics from Meerut Vishwavidyalaya and is a certified associate member of the Indian Institute of Bankers. He has been associated with our Company since March 20, 2024.	Mr. Satish Pillai holds a master's degree in arts from the University of Florida. He has been associated with our Company since June 28, 2024.

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<p>Expertise in specific functional areas</p>	<p>Earlier, he was associated with the erstwhile Housing Development Finance Corporation Limited from 2001 till 2011 and from 2017 till 2019 serving under various roles including as the head of strategic planning and new initiatives department, and branch manager at the organisation's London office. He has also served as the chief of staff and the head of product at OakNorth Bank Limited. Additionally, he was associated with Nomura International PLC and HSBC Bank PLC.</p> <p>He has over 21 years of experience in the financial services and banking sector with experience across retail, investment and corporate banking.</p> <p>He currently serves as the director on the board of Northumberland Capital Limited (foreign company).</p>	<p>Mr. Kumar has worked for over four decades in State Bank of India and has also served in multiple roles including as its chairman, deputy managing director, managing director, vice president of credit department in Canada, regional head of operations in United Kingdom and chief general manager of north-east India.</p>	<p>Previously, he was associated as the managing director of NielsenIQ's India Private Limited, and the managing director and chief executive officer at TransUnion CIBIL Limited. He has over 16 years of experience in financial services and retail information management services business.</p>
<p>Terms and conditions of appointment</p>	<p>Re-appointment as the Managing Director & CEO of the Company for a term of 5 years commencing from January 17, 2025 and ending on January 16, 2030, not liable to retire by rotation.</p>	<p>Mr. Rajnish Kumar was appointed as the Non-Executive Nominee Director by the Shareholders of the Company vide their resolution passed on March 20, 2024. The approval of the Shareholders is sought for payment of profit linked commission.</p>	<p>Mr. Satish Pillai was appointed as the Non-Executive Nominee Director by the Shareholders of the Company vide their resolution passed on June 28, 2024. The approval of the Shareholders is sought for payment of profit linked commission.</p>

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Remuneration sought to be paid	Refer Item No. 1 of the Explanatory Statement	Sitting Fees: INR 1,00,000 per Board and Committee Meeting Profit linked Commission: upto INR 20,00,000 per year	Sitting Fees: INR 1,00,000 per Board and Committee Meeting Profit linked Commission: upto INR 20,00,000 per year
Remuneration last drawn (till December 31, 2024)	INR 6,74,05,091 <i>(Includes commission paid in FY24-25 for FY23-24)</i>	Sitting Fees: INR 10,00,000	Sitting Fees: INR 6,00,000
List of other Companies in which he holds Directorship	Northumberland Capital Limited	<ul style="list-style-type: none"> • Hero Motocorp Limited • Ambuja Cements Limited • Larsen and Toubro Limited • Resilient Innovations Private Limited • Brookprop Management Services Private Limited • Mastercard India Services Private Limited • Lighthouse Communities Foundation • Multiples Equity Fund Trustee Private Limited • HSBC Asia Pacific (Hong Kong) • National Highways Authority of India 	Docfuai Solutions Private Limited

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<p>Chairperson/ member of Committees (Audit and Stakeholders Relationship Committee) of the Board of the other companies in which he is a director</p>	<p>Nil</p>	<ul style="list-style-type: none"> • <u>Ambuja Cements Limited</u> Audit Committee – Chairman • <u>Larsen and Toubro Limited</u> <ul style="list-style-type: none"> i. Stakeholders Relationship Committee – Chairman ii. Audit Committee – Member • <u>Resilient Innovations Private Limited</u> Audit Committee – Member • <u>Brookprop Management Services Private Limited</u> Audit Committee – Member • <u>HSBC Asia Pacific (Hong Kong)</u> Audit Committee – Member 	<p>Nil</p>
<p>No. of Board Meetings attended during FY2024-25 (till December 31, 2024)</p>	<p>8/8</p>	<p>7/8</p>	<p>4/5</p>
<p>Relationship with other Director/s, Manager and Key Managerial Personnel</p>	<p>Not related to any other Director / Key Managerial Personnel</p>	<p>Not related to any other Director / Key Managerial Personnel</p>	<p>Not related to any other Director / Key Managerial Personnel</p>
<p>Equity Shares held in the Company</p>	<p>1 (one) Equity Share, as a nominee of Infinity Partners.</p>	<p>Nil</p>	<p>Nil</p>

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